

## आयुक्तालय कॉलेज शिक्षा राजस्थान जयपुर

क्रमांक : एफ 1 (2) (166) पी एस /निकाशी/19/ 167

दिनांक: 27-12-2022

1. समस्त प्राचार्य  
राजकीय महाविद्यालय, राजस्थान
2. सहायक निदेशक क्षेत्रीय कार्यालय कॉलेज शिक्षा,  
जयपुर/ जोधपुर/ उदयपुर/अजमेर/कोटा/बीकानेर

विषय : राजस्थान शिक्षा सेवा (महाविद्यालय शाखा) (संशोधन) नियम, 2022 के तहत शिक्षकों को career advancement योजनान्तर्गत professor पद पर पदोन्नति के क्रम में

सन्दर्भ: आकाशि क्रमांक एफ 1 (2) (166) पी एस /निकाशी/19/205 दिनांक 12-11-2022

उपरोक्त संदर्भित पत्र के क्रम में लेख है की कार्मिक (क-ग्रुप-2) विभाग, राजस्थान सरकार द्वारा शिक्षकों को career advancement योजनान्तर्गत Senior/चयनित/ पे बैंड-iv तथा professor पद पर पदोन्नत किये जाने हेतु दिनांक 14-10-2022 को अधिसूचना जारी कर राजस्थान शिक्षा सेवा (महाविद्यालय शाखा) (संशोधन) नियम 2022 लागू किया गया है। उक्त अधिसूचना के अनुसार CAS योजनान्तर्गत professor पद पर पदोन्नति हेतु आवेदन करने की प्रक्रिया के क्रियान्वन हेतु महाविद्यालय स्तर पर संपादित की जाने वाली कार्यवाही निम्नानुसार रहेगी :

1. आचार्य पद पर पदोन्नति हेतु पूर्व में आयुक्तालय आदेश क्रमांक एफ 1(92)पी एस/निकाशी/13/पार्ट/209 दिनांक 27-10-2020 के तहत आचार्य पद पर पदोन्नति हेतु आवेदन राज्य सरकार द्वारा जारी अधिसूचना दिनांक 31 .01.18 (UGC विनियम 2010) के तहत आमंत्रित किये गए थे।
2. इसके अंतर्गत प्राप्त आवेदनों की सूची वेबसाइट पर उपलब्ध करायी जाएगी। अतः उक्त आवेदनों को भी वर्तमान प्रक्रिया में आवेदकों की सहमती (सहमति एवं विकल्प पत्र द्वारा ) पश्चात सम्मिलित किया जायेगा।
3. राज्य सरकार की अधिसूचना क्रमांक F 1 (6)DOP/A-II/84 Pt. दिनांक 14-10-2022 अंतर्गत लागू UGC विनियम 2018 द्वारा आचार्य पद पर पदोन्नति हेतु आवेदन मंगाया जाना है। इस अधिसूचना में 18-07-2018 से 13-01-2023 तक पात्र सह आचार्यों हेतु राज्य सरकार की अधिसूचना क्रमांक F 1 (6)DOP/A-II/84 दिनांक 31 .01.18 (UGC विनियम 2010 दिनांक 30-06-2010) तथा राज्य सरकार की अधिसूचना क्रमांक F 1 (6)DOP/A-II/84 Pt. दिनांक 14-10-2022 (UGC विनियम 2018 दिनांक 18-07-2018) में उपलब्ध प्रावधानों में से किसी एक विकल्प का चयन किया जा सकता है। बिंदु संख्या 2 के अनुसार प्राप्त आवेदन UGC विनियम 2010 के अनुसार ही है।
4. अन्य सभी पात्र सह आचार्य विभाग की वेबसाइट के Download सेक्शन में उपलब्ध किसी एक आवेदन पत्र (UGC विनियम 2010 , UGC विनियम 2018) का चयन कर सकेंगे।
5. जिन आवेदकों ने पूर्व में राज्य सरकार द्वारा जारी अधिसूचना दिनांक 31 .01.18 (UGC विनियम 2010) के तहत आवेदन किया था वे भी यदि राज्य सरकार की अधिसूचना क्रमांक F 1 (6)DOP/A-II/84 Pt. दिनांक 14-10-2022 अंतर्गत लागू UGC विनियम 2018 के अनुसार आवेदन करना चाहते हैं तो वे भी पुनः आवेदन कर सकते हैं। इस स्थिति में उनके द्वारा पूर्व में किये गए आवेदन पर विचार नहीं किया जायेगा।
5. विकल्प पत्र आवेदन पत्र के साथ संलग्न कर ही भिजवाया जाना है।
6. विकल्प पत्र में उपलब्ध विकल्पों के सन्दर्भ में स्पष्ट किया जाता है कि :

(i) वे आवेदक जो विकल्प पत्र के बिंदु संख्या 2 में उपलब्ध पहले विकल्प को चुनते हैं उनके लिए राज्य सरकार की अधिसूचना क्रमांक F 1 (6)DOP/A-II/84 Pt. दिनांक 14-10-2022 के Schedule-I में बिंदु संख्या 4 पर उपलब्ध पात्रता शर्तों एवं Appendix-II Table-I तथा Research स्कोर गणना हेतु Table-II का उपयोग किया जाना है।

(ii) वे आवेदक जो विकल्प पत्र के बिंदु संख्या 2 में उपलब्ध दूसरे विकल्प को चुनते हैं उनके लिए राज्य सरकार की अधिसूचना क्रमांक F 1 (6)DOP/A-II/84 दिनांक 31.01.18 के Appendix-I में उपलब्ध विभिन्न Tables एवं UGC विनियम 2018 की उप नियम (clause) 6.3 में वर्णित पात्रता शर्तों एवं प्रावधानों के अनुसार API अंकों की गणना की जानी है।

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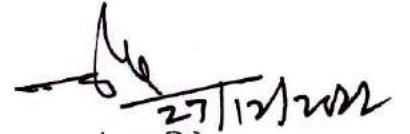
(सुनील शर्मा)

आयुक्त,

कॉलेज शिक्षा, राजस्थान, जयपुर

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु:-

1. विशिष्ट सहायक माननीय मंत्री उच्च शिक्षा विभाग।
2. निजी सचिव, शासन सचिव, उच्च एवं तकनीकी शिक्षा विभाग।
3. निजी सचिव, आयुक्त, कॉलेज शिक्षा राजस्थान, जयपुर।
4. समस्त प्राचार्य, राजकीय महाविद्यालय, राजस्थान।
5. सहायक निदेशक क्षेत्रीय कार्यालय कॉलेज शिक्षा, जयपुर/ जोधपुर/ उदयपुर/अजमेर/कोटा/बीकानेर।
6. वेबसाइट प्रभारी- कृपया विभागीय वेबसाइट पर अपलोड करें।
7. रक्षित पत्रावली।



संयुक्त निदेशक (HRD),

कॉलेज शिक्षा, राजस्थान, जयपुर



कैरियर एडवांसमेन्ट योजनान्तर्गत प्रोफेसर पद पर पदोन्नत किये जाने हेतु  
कार्मिक (क-ग्रुप-2) विभाग, राजस्थान सरकार द्वारा दिनांक 14.10.2022 को  
राजस्थान शिक्षा सेवा (महाविद्यालय शाखा) (संशोधन) नियम, 2022 के क्रम में  
जारी अधिसूचना के संबंध में

### सहमति-पत्र

1- मैं ..... कैरियर एडवांसमेन्ट स्कीम के  
अन्तर्गत ..... (प्रोफेसर) वेतनमान हेतु पदोन्नति के लिए  
दिनांक ..... से पात्र हूँ।

2- मैं उक्त पदोन्नति का लाभ पुराने नियम (यूजीसी रेग्यूलेशन, 2010, शिक्षा  
(ग्रुप-4) विभाग, राजस्थान सरकार द्वारा जारी पत्र क्रमांक  
एफ1(06)शिक्षा-4/2010 दिनांक 08.05.2013 एवं कार्मिक विभाग (A-Gr. II),  
राजस्थान सरकार द्वारा जारी अधिसूचना क्रमांक F.1(6)DOP/A-II/84 दिनांक  
31.01.2018 में वर्णित प्रावधानों के तहत पूर्व में मेरे द्वारा भरे गए आवेदन पत्र के  
आधार पर लेना चाहता/चाहती हूँ। अतः जांच समिति द्वारा पूर्व में मेरे द्वारा भरे  
गए आवेदन पर ही विचार किये जाने हेतु मेरी पूर्ण सहमति है।

हस्ताक्षर: .....

नाम: .....

पद मय विषय: .....

महाविद्यालय का नाम: .....

दिनांक:.....

घोषणा स्थान:.....

दिनांक.....

उपर्युक्त प्राप्त किया

हस्ताक्षर प्राचार्य

मुहर

**GOVERNMENT OF RAJASTHAN  
DEPARTMENT OF PERSONNEL  
(A-Gr. II)**

No. : F. 1(6)DOP/A-II/84 Pt.

Jaipur, dated:- 14.10.2022

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Educational Service (Collegiate Branch) Rules, 1986, namely:-

**1. Short title and commencement.-** (1) These rules may be called the Rajasthan Educational Service (Collegiate Branch) (Amendment) Rules, 2022.

(2) They shall be deemed to have come into force with effect from 18-07-2018 except rule 4, 5 and clause (i) of rule 8 of these amendment rules which shall be deemed to have come into force with effect from 01-04-2020.

**2. Amendment of rule 2.-** In clause (ii) of rule 2 of the Rajasthan Educational Service (Collegiate Branch) Rules, 1986, hereinafter referred to as said the rules, for the existing expression "2010", the expression "2018" shall be deemed to have been substituted with effect from 18-07-2018.

**3. Substitution of rule 23.-** The existing rule 23 of the said rules shall be deemed to have been substituted with effect from 18-07-2018 by the following, namely:-

**"23. Assessment.-** No Assistant Professor/Associate Professor shall be allowed to cross the stage of assessment in the prescribed pay scale unless an assessment has been done by a Committee consisting of,-

- |       |  |                  |
|-------|--|------------------|
| (i)   | Chairman of the Commission or a Member thereof nominated by him.   | Chairman         |
| (ii)  | Additional Chief Secretary/Principal Secretary/Secretary to the Government in the Department of Higher Education.  | Member           |
| (iii) | Principal Secretary/Secretary to the Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary to the Government.                                | Member           |
| (iv)  | Two subject experts nominated by the Higher Education Department   | Member           |
| (v)   | An academician belonging to the SC/ST/MBC/BC/Minority/ Women/Persons with benchmark disability categories nominated by the Higher Education Department, if required as per regulations | Member           |
| (vi)  | Commissioner/Director of College Education, Rajasthan  | Member-Secretary |

Note: 1. The Chairman or the Member of the Commission shall preside over the meeting of the Committee in which he is present.

2. The quorum for the meeting shall be five member, including the Chairman or the member of the Commission and two subject experts."

**4. Amendment of heading of PART-VI.-** The existing heading of PART-VI of the said rules shall be deemed to have been substituted, with effect from 01-04-2020, by the following, namely:-

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**"Eligibility and procedure for selection to the post of Principal of Colleges/Joint Director and promotion under Career Advancement Scheme (CAS) for Professor, Associate Professor and Assistant Professor"**

**5. Amendment of rule 26.-** In rule 26 of the said rules,-

- (i) the existing sub-rule (2) shall be deemed to have been substituted, with effect from 01-04-2020, by the following, namely:-

"(2) **Procedure for Selection.-** Subject to the provision of these rules, the Appointing Authority shall determine on 1st April every year the actual number of vacancies of Principal of Colleges/Joint Director occurring during the year to fill the same by eligible candidates.; and"

- (ii) the existing sub-rule (4) shall be deemed to have been substituted, with effect from 01-04-2020, by the following, namely:-

"(4) (A) Selection shall be made by a Committee consisting of,-

- |  |           |
|--|-----------|
| (i) Chairman of the Commission or a Member thereof nominated     | Chairman  |
| by him   |           |
| (ii) Additional Chief Secretary/Principal Secretary/Secretary to | Member    |
| the Government in the Department of Higher Education             |           |
| (iii) Principal Secretary/Secretary to the Government in the     | Member    |
| Department of Personnel or his nominee not below the rank        |           |
| of Deputy Secretary to the Government                            |           |
| (iv) Two Higher Education experts nominated by the Higher        | Member    |
| Education Department   |           |
| (v) An academician belonging to the SC/ST/MBC/BC/Minority/       | Member    |
| Women/Persons with benchmark disability categories               |           |
| nominated by the Higher Education Department, if required        |           |
| as per regulations   |           |
| (vi) Commissioner/Director of College Education, Rajasthan       | Member-   |
|  | Secretary |

Note: 1. The Chairman or the Member of the Commission shall preside over the meeting of the Committee in which he is present.

2. The quorum for the meeting shall be five member, including the Chairman or the member of the Commission and two Higher Education experts.

(B) The name of candidate selected by the Committee shall be arranged in order of seniority and shall be forwarded to the Government for their selection to the post of Principal of colleges/Joint Director."

**6. Deletion of rule 26A.-** The existing rule 26A of the said rules shall be deemed to have been deleted with effect from dated 18.07.2018.

**7. Amendment of rule 26B.-** (1) In rule 26B of the said rules,-

- (i) the existing heading shall be deemed to have been substituted, with effect from 18-07-2018, by the following, namely:-

**"Procedure for promotion to the post of Assistant Professor (Senior Scale), Assistant Professor (Selection Grade), Associate Professor and Professor under Career Advancement Scheme"**

(ii) in clause (ii) of sub-rule (1), for the existing expression "The Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS)", the expression "The Assessment criteria and methodology for Career Advancement Scheme but the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) shall remain in force for faculty members who opt regulation 2010 under sub-rule (4)" shall be deemed to have been substituted with effect from 18-07-2018; and

(iii) after the existing sub-rule (3), the following new sub-rule (4) shall be deemed to have been added with effect from 18-07-2018, namely:-

"(4) To avoid any hardship to those faculty members, who have already qualified under the existing rules as per the UGC Regulations, 2010, an option may be given for being considered for promotions to the next higher Academic Level under the existing rules, as provided under Clause 6.3 of the UGC Regulations, 2018, within three months from the date of issue of the Rajasthan Educational Service (Collegiate Branch) (Amendment) Rules, 2022."

**8. Amendment of Schedule-I.-** In Schedule-I appended to the said rules,-

(i) the existing serial number 2 and entries thereto shall be deemed to have been substituted with effect from 01.04.2020 by the following, namely:-

2.	Principal of College/Joint Director (Academic)	100% by Selection	—	Professor/ Associate Professor.	<p><b>A. Eligibility:</b></p> <p>(i) Ph.D Degree</p> <p>(ii) Professor/Associate Professor with a total service/experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.</p> <p>(iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.</p> <p>(iv) A minimum of 110 Research Score as per Appendix II, Table 2.</p> <p><b>B. Tenure</b></p> <p>(i) College Principal shall be appointed for a period of five years or upto the date of his retirement whichever is earlier, term may be extended for another term of five years on the basis of performance assessment by the Committee specified</p>	If eligible Professors are not available, posts of Principals/ Joint Directors may be filled by Associate Professors.
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					<p>under sub-rule (4) of rule 26.</p> <p>(ii) After the completion of his/her term as Principal, the incumbent shall join back with the designation as Professor and in the grade of the Professor.</p>	
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(ii) the existing serial number 4, 5, 6, 7, 8 and entries thereto shall be deemed to have been substituted with effect from 18.07.2018 by the following, namely:-

4.	Professor	100% by promotion under CAS	-	Associate Professor	<p>1. Associate Professors who have completed three years of service in Academic Level 13A.</p> <p>2. A Ph.D. degree in subject relevant/ allied/ relevant discipline.</p> <p>3. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.</p> <p>4. A minimum of 110 Research Score as per Appendix II, Table 2</p> <p>and</p> <p>The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 and at least 110 research score as per Appendix II, Table 2.</p>	-
5.	Associate Professor	100% by promotion, under CAS	-	Assistant Professor (Selection Grade)	<p>1. Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.</p> <p>2. A Ph.D. degree in subject relevant/allied/relevant discipline.</p> <p>3. Any one of the following during the last three years: completed one course/ programme from amongst the categories of Refresher Courses/ Methodology Workshop/ Syllabus Up-gradation Workshop/ Teaching Learning-Evaluation Technology Programme/Faculty Development Programme of at</p>	-

					<p>least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/ programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course /contribution towards conduct of a MOOCs course during the period of assessment.</p> <p>and</p> <p>He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix II, Table 1</p>	
6.	Assistant Professor (Selection Grade)	100% by Promotion under CAS		Assistant Professor (Senior Scale)	<p>1. Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.</p> <p>2. Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/ programmes from among the categories of Refresher Courses/ Research Methodology course/ Workshops /Syllabus Up Gradation Workshop/Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching-Learning Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards</p>	-



					<p>development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.</p> <p>and</p> <p>The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1)</p>	
7.	Assistant Professor (Senior Scale)	100% by Promotion under CAS	-	Assistant Professor	<p>Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil./PG Degree in Professional Courses, such as LLM, M. Tech., M.V. Sc., M.D., or six years of service for those without Ph.D./M.Phil./PG Degree in Professional courses.</p> <p>(i) Attended one Orientation course of 21 days' duration on teaching methodology; and</p> <p>(ii) Any one of the following: Completed one Refresher /Research Methodology Course</p> <p>OR</p> <p>Any two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration,</p> <p>OR</p> <p>Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrants/MOOC's course during the assessment period.</p> <p>and</p> <p>He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four /five of the last four /five/six years of the assessment period as the case may be, as specified in Appendix II, Table 1</p>	-
8.	Assistant Professor	100% by direct recruitment	<p><b>For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Languages and Journalism &amp; Mass Communication.</b></p> <p>A. (i) A Master's degree with 55% marks (or an</p>	-	--	<p>A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates</p>

		<p>equivalent grade in a point-scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET /SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions :-</p> <p>(a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>(b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>(c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>(d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p>		<p>belonging to Scheduled Caste/Scheduled Tribe/More Backward Classes / Backward Classes (BC) (Non-creamy Layer)/ Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned</p>
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		<p>(e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p>OR</p> <p>B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:</p> <p>(i) Quacquarelli Symonds (QS)</p> <p>(ii) the Times Higher Education (THE) or</p> <p>(iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>For the Disciplines of Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.</b></p> <p>A. (i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum</p>		<p>above are permissible, based only on the qualifying marks without including any grace mark procedure</p>
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Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/ Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET /SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

(a) Ph.D. degree has been awarded to the candidate in a regular mode

(b) The Ph.D. thesis has been evaluated by at least two external examiners;

(c) An open Ph.D. viva voce of the candidate had been conducted;

(d) candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;

(e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences /seminars supported/funded/ sponsored by the UGC/ AICTE/ ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET /SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET /SET).



OR

B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- (i) studied under a noted/reputed traditional Master(s)/Artist(s)
- (ii) Has been 'A' grade artist of AIR/Doordarshan;
- (iii) Has the ability to explain, with logical reasoning the subject concerned; and iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**For Drama Discipline**

A. (i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided that candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/ Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and

appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions, subject to the fulfilment of the following conditions:-

(a) The Ph.D. degree of the candidate has been awarded in the regular mode;

(b) The Ph.D. thesis has been evaluated by at least two external examiners;

(c) An open Ph.D. viva voce of the candidate has been conducted;

(d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

(e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences /seminars supported/funded/ sponsored by the UGC/CSIR /ICSSR or any other similar agency.

Note:

1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

2. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

(i) been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or



abroad;

(ii) five years of regular acclaimed performance at regional/national/international stage,

supported by evidence; and  
(iii) the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

**For Yoga Discipline**

A. Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments, from time to time.

OR

B. A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**Note:** Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has

		been provided and shall be valid only for five years from the date of notification of Regulations, 2018			
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(iii) at the end of Appendix-I, the following note shall be added, namely:-

“Note: The Appendix-I shall be applicable for those who opted Regulations, 2010 under sub-rule (4) of rule 26B.”

(iv) after the existing Appendix-I, the following new Appendix-II shall be added, namely:-

**“Appendix-II Table-I**

**Assessment Criteria and Methodology for College Teachers**

Sr. No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory
2.	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/conferences/workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph. D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory-1-2 activities Not-satisfactory-Not involved /undertaken any of the activities <b>Note:</b> Number of activities can be within or across the broad categories of activities

**Overall Grading:**

**Good:** Good in teaching and satisfactory or good in activity at serial number 2.

Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at serial number 2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at serial number 1 and serial number 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior

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approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Table-II**

**Methodology for College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Sr. No.	Academic/Research Activity	Faculty of Sciences /Agriculture	Faculty of Languages / Humanities /Arts / Social Sciences / Education/ /Commerce / Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by ;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated - Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05

	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing :</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/ UNESCO/ World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6.	<b>*Invited lectures / Resource Person/ paper</b>		



<b>presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
International (Abroad)	07	07
International (within country)	05	05
National	03	03
State/University	02	02

**The Research score for research papers would be augmented as follows:-**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

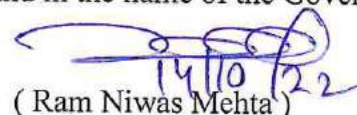
- (i) Paper in refereed journals without impact factor - 5 Points
- (ii) Paper with impact factor less than 1 - 10 Points
- (iii) Paper with impact factor between 1 and 2 - 15 Points
- (iv) Paper with impact factor between 2 and 5 - 20 Points
- (v) Paper with impact factor between 5 and 10 - 25 Points
- (vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/ Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- Relevant/Allied Subjects to be decided by State Government."

By Order and in the name of the Governor,

  
( Ram Niwas Mehta )

Joint Secretary to the Government.

57/2022